

**STATE OF IOWA**  
**HUMAN RESOURCES ENTERPRISE**  
Effective 12/31/2004 - 06/30/2005

SCIENCE BARGAINING UNIT PAY PLAN							
FISCAL YEAR 2005							
PAY GRADE		MINIMUM	MAXIMUM	PAY GRADE		MINIMUM	MAXIMUM
22	ANNUALLY	30,305.60	42,827.20	29	ANNUALLY	41,017.60	59,675.20
	BIWEEKLY	1,165.60	1,647.20		BIWEEKLY	1,577.60	2,295.20
	HOURLY	14.57	20.59		HOURLY	19.72	28.69
23	ANNUALLY	31,678.40	44,907.20	30	ANNUALLY	42,203.20	62,628.80
	BIWEEKLY	1,218.40	1,727.20		BIWEEKLY	1,623.20	2,408.80
	HOURLY	15.23	21.59		HOURLY	20.29	30.11
24	ANNUALLY	33,425.60	47,028.80	31	ANNUALLY	44,366.40	65,707.20
	BIWEEKLY	1,285.60	1,808.80		BIWEEKLY	1,706.40	2,527.20
	HOURLY	16.07	22.61		HOURLY	21.33	31.59
25	ANNUALLY	34,507.20	49,358.40	32	ANNUALLY	46,550.40	68,868.80
	BIWEEKLY	1,327.20	1,898.40		BIWEEKLY	1,790.40	2,648.80
	HOURLY	16.59	23.73		HOURLY	22.38	33.11
26	ANNUALLY	35,755.20	51,937.60	33	ANNUALLY	48,900.80	72,113.60
	BIWEEKLY	1,375.20	1,997.60		BIWEEKLY	1,880.80	2,773.60
	HOURLY	17.19	24.97		HOURLY	23.51	34.67
27	ANNUALLY	37,377.60	54,204.80	34	ANNUALLY	51,355.20	75,587.20
	BIWEEKLY	1,437.60	2,084.80		BIWEEKLY	1,975.20	2,907.20
	HOURLY	17.97	26.06		HOURLY	24.69	36.34
28	ANNUALLY	39,145.60	57,033.60	35	ANNUALLY	53,892.80	79,289.60
	BIWEEKLY	1,505.60	2,193.60		BIWEEKLY	2,072.80	3,049.60
	HOURLY	18.82	27.42		HOURLY	25.91	38.12

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